

RESOURCE MOBILIZATION POLICY DOCUMENT

6.4.1. INSTITUTIONAL STRATEGIES FOR MOBILISATION OF FUNDS AND THE OPTIMAL UTILISATION OF RESOURCES

RESPONSES

The resources to the institution are allotted, planned and executed to accomplish the goals and objective and always oriented towards the Vision and Mission of the institution.

Strategic plan to resource management

The institutional strategic plan to resource management involves

1. Analysis of various resources of the college
2. Economic and Judicial management of resources
3. Refine, Redefine and Reduce the available resources

The resources to the institution can be classified as Human resources, Financial resources, educational resources, Clinical resources, technical and social resources.

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Human resources are the manpower provided by the teaching staff, non-teaching staff, members of the management, office staff, attenders, librarian, lab assistant, chair side assistant, hostel warden, hostel staff, store in-charge, securities, pharmacy staff, dental hygienist, dental hospital staff, medical record keepers, receptionist. Financial Resources is utilized for the benefits of students learning as the primary concern, others include payment of Staff's salary and providing funds to promote research and conduction and participation of various intra college and inter college programs and conferences. These resources are maintained for the improved quality of treatment for the patients with dental and general health problems by using advanced treatment options and technologies.

Educational resources like course materials, learning objects, textbooks, journals, articles and learning sources from Online are always provided and preserved for the improved learning experience of the students in the institution. The TN DR.MGR Medical University, State and Central Government rules and regulations are followed in the tuition and exam fees for income generation of the dental college.

The Patient undergoing general and dental treatment of all categories from simple to extensive procedures are charged reasonably and specifically for the improvement of treatment standards and ethical clinical practice. The revenue generated from patient's fees and student's tuition fees are spent on the infrastructure development, improving consumables and library standards and for better learning environment of the students. Clinical resources for better quality of treatment with international standards are provided by health care professionals, modern diagnostic and therapeutic equipment's, advanced materials and methods, digitalized dental chairs and dental laboratories.

Technical resources are always ensured for the students and Staffs in Pre-clinical and Clinical level by providing technical assistants, photographers, chair mechanics, dental assistants, dental technicians and electrician, carpenter and plumber. Social resources to the institution are both tangible items such as money, information, goods and services, and less tangible concepts such as love/affection and status among the society are managed effectively by the institution to treat the poor, unaffordable and illiterate people for their better quality of life, improved physical and mental health.

The Institution is facilitated with perfect, sophisticated and secured financial auditing system formed by Management and Members of the Institution. The digitalized accounts department was located in the administrative office. Resource optimization enhances comprehensive treatment with improved oral health care access to the public. Resource planning is implemented to promote proper optimization, collaborative management, effective communication enriched with cultural and social integrity. Both Internal and External auditing system was followed for the proper utilization and management of the various resources available to the institution.